

Worship Leader

Position Description

The Worship Leader should work in harmony with the responsible Lead Pastor, have a firm grasp on the purpose, values, and worship strategy of Peoples Church, and work alongside other pastors, staff, and lay persons to carry out this mission as a member of a creative team in ministry.

The Worship Leader should oversee, arrange, coordinate, and ensure a good, quality, consistent Worship experience for all Peoples Church Sunday Morning Church Services, and other “special” events (Christmas Eve, Good Friday, Women’s/Men’s Conference, etc.). They will lead a worship experience that inspires and enhances the congregational worship and fellowship. It will be inclusive of all age groups.

COMMITMENT:

PART-TIME (1 office day which includes staff meetings at 9:45am and study/prep time. Practice with team 1.5 hours. Sunday Mornings 5 hours)

Compensation: \$150-\$250 weekly; depending on experience

Please note: The job starts January 2025. We do encourage you to volunteer if able until then.

RESPONSIBILITIES

I. FOCUSED MINISTRY ON WORSHIP

In accountability to the Lead Pastor, the Worship Leader will be one who is “called” to this ministry— spiritually and musically. They will align comfortably with Peoples Church Philosophy of Ministry and Statement of Faith to develop and maintain the Worship Ministry, while also working in conjunction with the Sound/Media Ministry, and other possible areas of creative ministry.

General Responsibilities Include:

- Work to ensure a consistent – and growing – all inclusive high-quality Worship Experience for the congregation of Peoples Church.
- Hold regular, midweek rehearsals with the Worship Team to ensure the consistent growth and quality of the Worship Experience at Peoples Church.
- Encourage, recruit, train and supervise volunteers.
- Provide direct leadership in the growth and development of the Worship Team.
 - Expect members of the Worship Team to be “lead worshippers,” both on-and-off stage.
 - Maintains a high level of personal purity, respect, and integrity.
- Maintain open level of communication with Lead Pastor
- Discuss “vision” for special services, and/or at Lead (or teaching) Pastor’s request
- Develop goals and objectives for this ministry area in line with the the overarching vision of Peoples Church
- Assess Worship ministry needs and resources, and develop processes and tools to meet those needs.
- Possess a good, working knowledge of the current Sound Board (Berhinger X32), Planning Center, and the Words/Presentation Software (ProPresenter 6), and its systems.
 - **[NOTE:** In the absence of a qualified volunteer or staff person to run/operate the soundboard, it shall be the Worship Leader’s responsibility to make sure that all sound needs are set-up and ready-to-go for event/service times]

Specific Worship Leader Requirements & Responsibilities include:

- Loves Jesus
- Must be a student of the Word of God.
- Growth-minded/teachable
- Must be in line with doctrinal stance of Peoples Church
- Flexible, servant-hearted attitude.
- Enjoys collaboration / Works well in context of team.
- Skilled in the area of playing guitar, and/or piano, and singing.
- Possesses a background in vocal and instrumentation arrangement
- Possesses a good, working knowledge of the soundboard and its operations • Help develop team members in their spiritual and musical growth
- Be able to balance the “mix” to where there is a good blend of all instruments, etc. and adjust so not one sole instrument overbears another.
- Assist/train team members at both rehearsals and during worship services.
- Lead worship at Sunday morning service(s), with the exception of one (1) pre-arranged Sunday per quarter (3 months), and/or when other worship team leaders are scheduled.
- Make sure worship music and lyrics are Biblically sound
- Possibly select approved individuals/groups to provide special music for special events: Communion Services, Christmas/Christmas Eve, Easter, Vision Sunday(s), etc.
- Use Planning Center to generate Serving Schedules based on Worship Team members’ availability, which align and complement servants in other ministry areas
- Schedule and oversee required rehearsal times
- Conduct devotionals and lead times of prayer, prior to the start of rehearsals and services • Audition and approve any new team member candidates
- Ensure that lyrics for all songs for Sunday & Wednesday services (as well as special events) are transmitted and uploaded prior to service
- Communicate with the lead volunteer of Audio/Video

- Manage and maintenance the church owned musical equipment/instruments (i.e piano, microphones, drums, etc.)
- Establish a practice that the platform/stage is not a place to play on during the week, and no one should be up there “playing” ont he drumset, guitar, in ear monitors, etc.

II. Administration

The Worship Leader oversees and executes the administration of his/her ministry areas through staff and lay leadership teams, and monitors work progress and completion. He/she may also:

- Develop and administer ministry budgets and report periodically to the Lead Pastor on their current status.
- Oversee the development of and adherence to church policies and procedures in the designated ministry areas.
- Participate in all worship services and pastoral care activities as assigned by the Lead Pastor and participate with others in leadership in worship services, as needed.

III. Evaluation and Compensation

The Worship Leader will meet regularly with the Lead Pastor and, when requested, to the Pastoral Staff/Elder(s) and current Board Members on ministry accomplishments and activities. The Lead Pastor will bi-annually conduct a Performance Evaluation and review (with Peoples Church Board) a compensation package on an annual basis.

Please note: Compensation begins January 2025.

IV. How to apply

Please submit your resume and ministry questionnaire to austin@peopleschurctx.org along with three video links of you leading worship (youth ministry, Sunday worship service, etc.)

Ministry Questionnaire Link:

<https://docs.google.com/document/d/1Vv5OyL8FyX-Cpoe3Bhn4xBNCHMp5I!qiMS4sV1xTyEw/pub>